

our environmental *policy*

The Laminex Group is committed to pursuing the highest standard of environmental performance, consistent with maintaining its market position as a leader of quality products and customer service. Our goal is to conserve the environment for present and future generations.

This philosophy is reflected in the following aims:

- *Environmental values* are to be promoted by senior management through the implementation of environmental management programs.
- The concepts of *waste and emission minimisation, resource conservation, recycling and sustainable development* are to be implemented in manufacturing processes and the selection of raw materials.
- *Continual improvement* is to be achieved through the regular assessment of environmental impact, the updating of objectives, and the implementation of appropriate technology and environmental management practices.
- *Effective communication and cooperation* with environmental authorities is to be maintained.
- All *statutory and company regulations* which relate to the environment are to be strictly observed.
- All *employees* are to be made aware of the environmental implications of their actions and decisions, and encouraged to pursue the highest standards of environmental performance.

